

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
October 12, 2020**

CONVENE

Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance

The regular meeting of the Board of Education via Zoom was called to order by President Jones at 5:00 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Jurgella, Teifke, Uselmann, Jones.

Administrative Staff members present: Simon, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Snyder, Williams, Steinbarth, Scottberg.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by Board members.

**ANNOUNCEMENTS/
COMMUNICATIONS**

President Jones made the following announcements:

1. Gifted Education Month - October 1-31, 2020 – A proclamation from State Superintendent Carolyn Stanford Taylor celebrates gifted education and declares October as Gifted Education Month to recognize the impact of supporting our gifted learners.
2. Keeping Kids Safe Online Month - October 1-31, 2020 – A proclamation from State Superintendent Carolyn Stanford Taylor promotes online safety and digital citizenship education.
3. National School Lunch Week - October 12-16, 2020 – A proclamation from State Superintendent Carolyn Stanford Taylor recognizes the importance of the school lunch program helping keep students nourished so they can learn.
4. School Bus Safety Week - October 19-23, 2020 - National School Bus Safety Week is an active and evolving public education program and an excellent way for parents, students, teachers, motorists, school bus operators, school administrators, and other interested parties to join forces and address the importance of school bus safety.
5. Following adjournment of the regular meeting, the Board will convene in a workshop to discuss STEM Academy and Institute considerations for the 2021-22 school year and to discuss the 2021-22 school district calendar.

**AUDIENCE TO VISITORS
AND DELEGATIONS**

None.

**APPROVAL OF CONSENT
RESOLUTION AGENDA**

MOTION BY Uselmann, seconded by Godfrey to approve the consent agenda as follows:

A. Approval of Minutes:

1. September 14, 2020 Board of Education Regular Meeting and Workshop as (presented or amended).
2. September 28, 2020 Public Budget Hearing and Board of Education Regular Meeting as (presented or amended).

B. Business Services Approvals:

1. September Financial Statement - Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$11,333,685.92 and to have warrants drawn for their payment.

C. Human Resources:

1. Unpaid Leave of Absence - Effective November 12, 2020 through the end of the 2020-21 school year: Jamie Czaja, 4K teacher at Camelot Children's Center.
2. Letter of Temporary Substitute Employment - Effective October 5, 2020 for the 2020-21 school year: Matthew Baltz, 1.0 FTE Self-contained EBD teacher at Fond du Lac High School, at Level 1.

MOTION CARRIED, ayes 6, absent and not voting 1 (Strand).

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Curriculum and Instruction

Consider Approval of District
Participation in the Valley Area
Reading Recovery Consortium
(VARRC) for 2020-21

The District has participated in the Valley Area Reading Recovery Consortium over the past few years. This consortium has helped our staff be trained in Reading Recovery and Leveled Literacy to assist emerging readers.

MOTION BY Teifke, seconded by Uselmann the Board of Education approve the District's participation in the Valley Area Reading Recovery Consortium (VARRC) for the 2020-21 school year as presented. MOTION CARRIED, ayes 6, absent and not voting 1 (Strand).

Board Members

Appoint Deputy Clerk for School
Board Elections for 2020-21

Each year the Board appoints a Deputy Clerk for Elections. Sharon Simon is willing to again serve in this capacity.

MOTION BY Uselmann, seconded by Teifke to appoint Sharon Simon as Deputy Clerk for Elections for the Fond du Lac School District for the 2020-21 school year. MOTION CARRIED, ayes 6, absent and not voting 1 (Strand).

BOARD/ADMINISTRATOR
REPORTS

Business Services

Aramark Annual Presentation

Chris Manfred, Aramark Director of Food Services, presented the annual report, including financials as well as an overview of current programs such as share table, ½ day meal bags, Community Eligibility Program, scholarships, special services and events, and food service options during COVID. Meals are currently free until December. There are many partnerships with community organizations, such as Boys' and Girls' Club. Breakfast and Second Chance Breakfast has been expanded, and there are weekly take-home meal pack options for various lengths of time for all students who reside in the district. There were plans shared for expanding some current programs as well as new options such as "restaurant rotation" at FHS.

Mr. Manfred addressed changes that have been made to increase safety during COVID. Appreciation was expressed for the nimble response during these difficult times.

Facility Services

Facilities Referendum Planning
Update

John Williams shared that the bid process for the Phase II schools is beginning. Bid requests for Parkside and Sabish go out Thursday October 22nd and will be due Wednesday, November 18th. Evans, Roberts and Woodworth will go out Thursday, November 5th, due Wednesday, December 2nd. CD Smith assists Mr. Gerlach and Mr. Williams with the bidding as project manager, as specified during the referendum process.

Recreation Department

Recreation Department Annual
Report

Renee Wagner presented the annual report with registration and attendance numbers for the various programs. She spoke about all the part-time employees and volunteers who help make the programming work. The goal is to offer 3-5 new programs per year, as well as continuing those that are popular. There are many community partnerships with sports programs as well as bridging to district offerings. Taylor Park Pool saw increased attendance, but it was the only pool open, due to COVID. Some programs were able to continue, others were not. Adjustments are being made to follow COVID guidelines within programs that are still running.

Superintendent

COVID-19 Update

Sharon Simon echoed sentiments of appreciation to both Aramark and the Recreation department for their service and flexibility during COVID. She also thanked Erin Brendelson for her work above and beyond expectations in tracking data and communicating with the community. Ms. Buchholz was also recognized for her work coordinating staff during this time as well.

We are still able to keep our buildings open in the blended model. The county has a rapid response process for us to get staff tested if needed. We are also working to build a cadre of instructional assistants who can help supervise classes while teachers are teaching.

The relationship of the county's numbers to district considerations was addressed. Ms. Brendelson can track numbers back from within our district to determine whether they actually affect schools. She also discussed various district numbers around the area. We are currently holding fairly steady, and lower than surrounding districts.

There have been no cases linked to community spread. We do not track health outcomes, but the county attempts to. Criteria for opening 5 days a week were requested and a discussion ensued about various metrics, the most critical of which are on the district dashboard.

Board Members
Student/Staff Activities

Dr. Jones participated in a meeting for the homeless shelter that is being built. It will serve 15 families.

Mr. Godfrey was contacted by NBC nightly news to do an interview with Lester Holt's team, scheduled to air on October 26, 2020 at 5:30 p.m. The topic was social justice and the election.

ADDITIONAL APPROPRIATE
MATTERS

Mr. Jurgella asked whether school culture/climate surveys would be done this year and was answered in the affirmative. The superintendent search update included one firm that is no longer in business and another incorrect address; two have replied with bids.

ADJOURNMENT TO A
WORKSHOP TO DISCUSS STEM
ACADEMY AND INSTITUTE
CONSIDERATIONS FOR THE
2021-22 SCHOOL YEAR AND
TO DISCUSS THE 2021-22
SCHOOL DISTRICT CALENDAR

MOTION BY Gedemer, seconded by Godfrey that the Board of Education adjourn the regular meeting and convene in a workshop to discuss STEM Academy and Institute considerations for the 2021-22 school year and to discuss the 2021-22 school district calendar. MOTION CARRIED, ayes 6, absent and not voting 1 (Strand). The regular meeting adjourned at 6:07 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education via Zoom was called to order by President Jones at 6:07 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Teifke, Uselmann, Jones.

Administrative Staff members present: Simon, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Snyder, Williams, Scottberg, Steinbarth.

DISCUSS STEM ACADEMY AND
INSTITUTE CONSIDERATIONS
FOR THE 2021-22 SCHOOL YEAR


A proposal to eliminate the 3-5th grade section of STEM Academy was presented, in order to put resources into the 6-12 level of the school. STEM was represented by Principal Scottberg and Ed Alyanak, the current STEM board of governance president. The proposal came out of declining enrollment issues at the 3-5 level, as well as concern about reasons for students choosing the school (not aligned with the system and purpose of STEM education and problem-based learning). The option chosen is based on decision matrix work with their board, staff, and some parents, with the other alternatives being expanding the school down through kindergarten or leaving the system as is.

DISCUSS THE 2021-2022
SCHOOL DISTRICT CALENDAR

Ms. Buchholz presented the school calendar, with a holiday for Martin Luther King day as well as a five-day spring break, among other features.

ADJOURNMENT

MOTION BY Teifke, seconded by Godfrey that the Board of Education adjourn the workshop. MOTION CARRIED, ayes 5, absent and not voting two (Jurgella, Strand). The workshop adjourned at 6:58 p.m.



Linda Uselmann, Secretary/Clerk